

# BARGAINING COUNCIL FOR THE MEAT TRADE GAUTENG

(LR2/6/6/136)

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## **IMPORTANT NOTIFICATION**

**TO : ALL EMPLOYERS, SALARIES DEPARTMENTS AND BOOKKEEPERS**

**FROM : BARGAINING COUNCIL FOR THE MEAT TRADE GAUTENG**

**DATE : 2<sup>nd</sup> DECEMBER 2020**

### **1 INCREASE IN PRESCRIBED MINIMUM WAGES**

Following negotiations between the parties to the Council, the parties have agreed that, with effect from **1<sup>st</sup> February 2021**, no employer shall pay, and no employee shall accept, wages/salaries lower than the prescribed minimum, as detailed in the table below. Please note that the increase agreed to by the parties to the Council is **8% of the prescribed minimum wage/salary**. For your easy reference, all employment categories have been included in the below table. Members of the parties who currently operate on scales below these prescribed minimums, are requested to increase wages/salaries as per the below table.

<b>CATEGORY OF EMPLOYMENT</b>	<b>Abbr.</b>	<b>"Rs" PER MONTH</b>
Admin/Office Assistant	AO	7 065.11
Area Manager	AM	18 885.13
Butchery Assistant	BA	4 697.61
Cashier	CA	4 697.61
Driver	DR	4 812.40
Manager	MA	11 603.53
Master Meat Cutting Technician, Grade IA	MC	10 733.89
Meat Cutting Technician, Grade IB	MC1	9 347.78
Meat Cutting Technician, Grade II	MC2	5 649.33
Security Officer	SEC	4 812.40
Shop Assistant	SA	4 511.49

### **2 COUNCIL LEVIES**

Council levy contributions being 1% of the prescribed minimum wage payable by employer and employee each.

<b>CATEGORY OF EMPLOYMENT</b>	<b>CONTRIBUTIONS "R's" PER MONTH</b>	
	<b>EMPLOYEE (1%)</b>	<b>EMPLOYER (1%)</b>
Admin/Office Assistant	70.65	70.65
Area Manager	188.85	188.85
Butchery Assistant	46.98	46.98
Cashier	46.98	46.98
Driver	48.12	48.12
Manager	116.04	116.04
Master Meat Cutting Technician, Grade IA	107.34	107.34
Meat Cutting Technician, Grade IB	93.48	93.48
Meat Cutting Technician, Grade II	56.49	56.49
Security Officer	48.12	48.12
Shop Assistant	45.11	45.11

### **3 MEAT TRADE PENSION AND PROVIDENT FUND CONTRIBUTIONS**

Pension and Provident fund contributions being 12% of the prescribed minimum wage, 7% payable by employer and 5% payable by employee.

<b>CATEGORY OF EMPLOYMENT</b>	<b>CONTRIBUTIONS "R's" PER MONTH</b>		
	<b>EMPLOYEE (5%)</b>	<b>EMPLOYER (7%)</b>	<b>TOTAL</b>
Admin/Office Assistant	353.26	494.56	847.82
Area Manager	944.26	1 321.96	2 266.22
Butchery Assistant	234.88	328.83	563.71
Cashier	234.88	328.83	563.71
Driver	240.62	336.87	577.49
Manager	580.18	812.25	1 392.43
Master Meat Cutting Technician, Grade IA	536.69	751.37	1 288.06
Meat Cutting Technician, Grade IB	467.39	654.34	1 121.73
Meat Cutting Technician, Grade II	282.47	395.45	677.92
Security Officer	240.62	336.87	577.49
Shop Assistant	225.57	315.80	541.37