

BCMT

BARGAINING COUNCIL FOR THE MEAT TRADE GAUTENG
(LR2/6/6/136)

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IMPORTANT NOTIFICATION

TO : ALL EMPLOYERS, SALARIES DEPARTMENTS AND BOOKKEEPERS

FROM : BARGAINING COUNCIL FOR THE MEAT TRADE GAUTENG

DATE : 20 NOVEMBER 2025

1 INCREASE IN PRESCRIBED MINIMUM WAGES

Following negotiations between the parties to the Council, the parties have agreed that, with effect from **1st March 2026**, no employer shall pay, and no employee shall accept wages/salaries lower than the prescribed minimum, as detailed in the table below. Please note that the increase in the prescribed minimum wage agreed to by the parties to the Council is **8% of the prescribed minimum wage/salary**. For your easy reference, all employment categories have been included in the table below. Members of the parties who currently operate on scales below these prescribed minimums, are requested to increase wages/salaries as per the table below.

CATEGORY OF EMPLOYMENT	Abbr.	Hourly (R)	Weekly (R)	Monthly (R)
Admin/Office Assistant	AOA	51,28	2307,53	9999,29
Area Manager	AM	137,08	6168,80	26731,46
Butchery Assistant	BA	34,10	1534,30	6648,64
Cashier	CAS	36,53	1643,65	7122,49
Driver	DR	34,93	1571,72	6810,80
Manager	MAN	84,23	3790,31	16424,69
Master Meat Cutting Technician, Grade IA	MCA	77,91	3506,00	15192,68
Meat Cutting Technician, Grade IB	MC1	67,85	3053,05	13229,89
Meat Cutting Technician, Grade II	MC2	42,83	1927,48	8352,40
Security Officer	SEC	34,93	1571,72	6810,80
Shop Assistant	SA	32,75	1473,55	6385,39

2 COUNCIL LEVIES

Council levy contributions being 1% of the prescribed minimum wage payable by employer and employee each.

CATEGORY OF EMPLOYMENT	CONTRIBUTIONS "R's"			
	Weekly Employee Contribution	Employee Contribution (1%)	Monthly Contribution (1%)	Employer Monthly Contribution (1%)
Admin/Office Assistant	23,08	99,99	99,99	99,99
Area Manager	61,69	267,31	267,31	267,31
Butchery Assistant	15,34	66,49	66,49	66,49
Cashier	16,44	71,22	71,22	71,22
Driver	15,72	68,11	68,11	68,11
Manager	37,91	164,25	164,25	164,25
Master Meat Cutting Technician, Grade IA	35,06	151,93	151,93	151,93
Meat Cutting Technician, Grade IB	30,53	132,30	132,30	132,30
Meat Cutting Technician, Grade II	19,28	83,52	83,52	83,52
Security Officer	15,72	68,11	68,11	68,11
Shop Assistant	14,74	63,85	63,85	63,85

3 MEAT TRADE PENSION AND PROVIDENT FUND CONTRIBUTIONS

Pension and Provident fund contributions being 12% of the prescribed minimum wage, 7% payable by employer and 5% payable by employee.

CATEGORY OF EMPLOYMENT	Weekly Employee Contribution	Contributions (R)		
		Employee Monthly Contribution (5%)	Employer Monthly Contribution (7%)	Total Monthly Contribution
Admin/Office Assistant	115,39	499,96	699,95	1199,91
Area Manager	308,46	1336,57	1871,20	3207,77
Butchery Assistant	76,72	332,43	465,40	797,83
Cashier	82,19	356,12	498,57	854,69
Driver	78,59	340,54	476,76	817,30
Manager	189,53	821,23	1149,73	1970,96
Master Meat Cutting Technician, Grade IA	175,31	759,63	1063,49	1823,12
Meat Cutting Technician, Grade IB	152,66	661,49	926,09	1587,58
Meat Cutting Technician, Grade II	96,38	417,62	584,67	1002,29
Security Officer	78,59	340,54	476,76	817,30
Shop Assistant	73,68	319,27	446,98	766,25

4 FUNERAL FUND CONTRIBUTIONS REMAINS UNCHANGED

Employee R40.00 per month R9.23 per week

Employer R10.00 per month